



Phone: 1-800-682-1552

Website: [suretyfirst.com](http://suretyfirst.com)

## **California LLC Employee/Worker Bond Guide (2026)**

Cost, Requirements & CSLB Compliance Checklist

---

### **Bond Requirement Summary**

The California LLC Employee/Worker Bond is a **\$100,000 surety bond required by the California Contractors State License Board (CSLB)** for contractors operating as a Limited Liability Company (LLC).

This bond guarantees:

- Payment of employee wages
- Payment of fringe benefits
- Compliance with workers' compensation requirements

### **Legal Authority:**

California Business & Professions Code § 7071.6.5

### **Important:**

This bond is required **even if you have no employees.**

---

### **Cost Ranges (What You Actually Pay)**

You do NOT pay \$100,000.

You pay an annual premium based on credit.

<b>Credit Profile</b>	<b>Typical Cost</b>
Good Credit	\$1,150 – \$1,500/year
Average Credit	\$1,500 – \$2,000/year

## **Credit Profile      Typical Cost**

Challenged Credit \$2,000 – \$5,000+/year

Rates are based on:

- Personal credit score
- Experience
- Bond history

**Most contractors qualify for same-day approval.**

---

## **LLC Bond Compliance Checklist**

Before submitting to CSLB, confirm:

- Business name matches CSLB license exactly
- Bond amount is \$100,000
- Bond is issued on current CSLB-approved form
- Contractor license number is correct
- \$25,000 contractor license bond is active
- General liability insurance is in place (required for LLCs)
- Workers' compensation insurance is active (if applicable)

**Missing or incorrect information can delay your license.**

---

## **How to Get the Bond (Fast Process)**

1. Complete a short application
2. Receive a quote (usually within minutes)
3. Sign electronically
4. Bond is issued and filed with CSLB

**Most bonds are approved and filed the same day.**

---

## **Common Mistakes to Avoid**

- Incorrect business name on the bond
- Wrong bond amount listed
- Using outdated bond forms
- Bond not matching CSLB license details
- Letting the bond lapse before renewal
- Forgetting required insurance (GL or Workers' Comp)

**These errors can result in license suspension or delays.**

---

### **Bottom Line**


The \$100,000 LLC Employee/Worker Bond is **mandatory for California LLC contractors.**

Without it:

- Your license cannot be issued or renewed
  - You may not legally operate
- 

### **Get Your LLC Bond Approved Today**

Most applications approved in minutes

 1-800-682-1552

 [suretyfirst.com](https://suretyfirst.com)